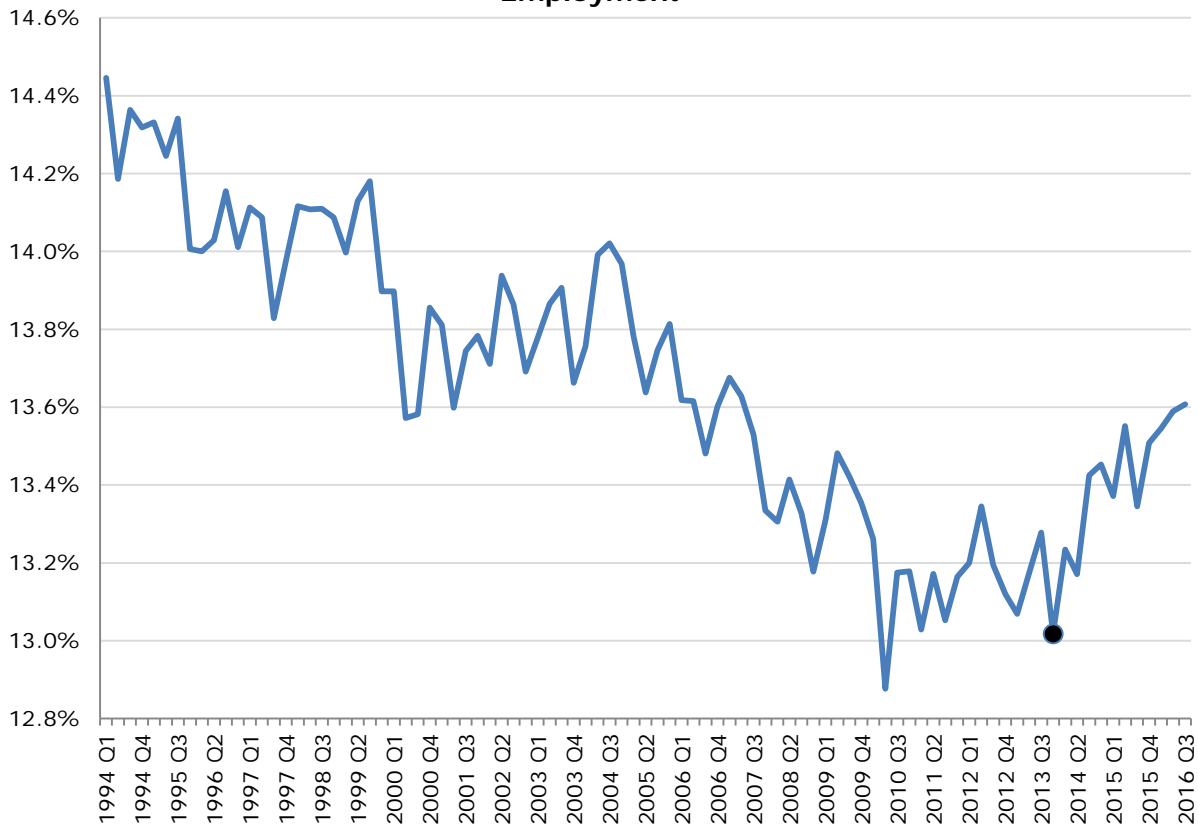


**Figure 4: Voluntary Part-Time Employment as a Share of Total Employment**



<http://cepr.net>

Source: Bureau of Labor Statistics

Note: Figure 3 and Figure 4 present slightly different measures of the same variable (“voluntary part-time employment as a share of total employment”). Figure 3 shows the average rate of voluntary part-time employment over the previous year. For instance, the rate of voluntary part-time employment for the fourth quarter of 1994 is calculated by taking the average rate of voluntary part-time employment from the first, second, third, and fourth quarters of 1994. Figure 4 shows data from a single quarter on a seasonally-adjusted basis. The quarterly data are more volatile than the measure depicted in Figure 3. Nonetheless, Figure 3 still clearly indicates that voluntary part-time employment began rising after the ACA went into effect.

**TABLE 2**  
**Quarter-Over-Quarter Annualized Percent Change in Voluntary Part-Time Employment**

Quarterly Change	Annualized Pct. Change	Quarterly Change	Annualized Pct. Change	Quarterly Change	Annualized Pct. Change
2000 Q3 - 2000 Q4	10.4%	1996 Q1 - 1996 Q2	3.2%	2012 Q4 - 2013 Q1	-1.6%
2013 Q4 - 2014 Q1	10.1%	2014 Q3 - 2014 Q4	3.1%	1996 Q3 - 1996 Q4	-2.1%
2014 Q2 - 2014 Q3	10.0%	2005 Q3 - 2005 Q4	2.9%	2009 Q4 - 2010 Q1	-2.1%
2010 Q2 - 2010 Q3	10.0%	2004 Q2 - 2004 Q3	2.7%	2007 Q1 - 2007 Q2	-2.1%
2004 Q1 - 2004 Q2	8.3%	1994 Q3 - 1994 Q4	2.7%	2001 Q4 - 2002 Q1	-2.4%
2002 Q1 - 2002 Q2	7.6%	1999 Q2 - 1999 Q3	2.6%	2011 Q2 - 2011 Q3	-2.6%
1994 Q2 - 1994 Q3	7.3%	2008 Q1 - 2008 Q2	2.5%	2006 Q2 - 2006 Q3	-2.6%
1999 Q4 - 2000 Q1	7.2%	2016 Q2 - 2016 Q3	2.3%	2007 Q2 - 2007 Q3	-2.6%
2015 Q1 - 2015 Q2	6.7%	1997 Q1 - 1997 Q2	1.9%	1995 Q1 - 1995 Q2	-3.1%
1996 Q2 - 1996 Q3	6.7%	2009 Q1 - 2009 Q2	1.8%	2008 Q4 - 2009 Q1	-3.2%
2006 Q3 - 2006 Q4	6.7%	1994 Q4 - 1995 Q1	1.7%	2005 Q4 - 2006 Q1	-3.3%
2015 Q3 - 2015 Q4	6.6%	2006 Q1 - 2006 Q2	1.7%	2012 Q2 - 2012 Q3	-3.5%
1997 Q3 - 1997 Q4	6.1%	1998 Q3 - 1998 Q4	1.6%	2010 Q4 - 2011 Q1	-3.7%
2011 Q3 - 2011 Q4	5.9%	2016 Q1 - 2016 Q2	1.5%	2004 Q4 - 2005 Q1	-4.1%
2005 Q2 - 2005 Q3	5.5%	1998 Q1 - 1998 Q2	1.2%	2009 Q2 - 2009 Q3	-4.3%
2012 Q1 - 2012 Q2	5.4%	1998 Q2 - 1998 Q3	1.0%	2008 Q2 - 2008 Q3	-4.3%
2015 Q4 - 2016 Q1	5.1%	2003 Q2 - 2003 Q3	0.9%	2007 Q3 - 2007 Q4	-4.8%
1996 Q4 - 1997 Q1	5.1%	1995 Q4 - 1996 Q1	0.9%	2003 Q3 - 2003 Q4	-4.8%
1997 Q4 - 1998 Q1	4.9%	2012 Q3 - 2012 Q4	0.0%	2009 Q3 - 2009 Q4	-4.9%
2002 Q4 - 2003 Q1	4.9%	2004 Q3 - 2004 Q4	-0.1%	1994 Q1 - 1994 Q2	-5.1%
2013 Q1 - 2013 Q2	4.8%	2000 Q4 - 2001 Q1	-0.2%	2015 Q2 - 2015 Q3	-5.2%
2011 Q1 - 2011 Q2	4.8%	2014 Q4 - 2015 Q1	-0.2%	2002 Q3 - 2002 Q4	-5.3%
1999 Q1 - 1999 Q2	4.7%	2001 Q3 - 2001 Q4	-0.3%	1997 Q2 - 1997 Q3	-5.4%
2013 Q2 - 2013 Q3	4.6%	2014 Q1 - 2014 Q2	-0.4%	1999 Q3 - 1999 Q4	-5.8%
2011 Q4 - 2012 Q1	4.4%	2000 Q2 - 2000 Q3	-0.4%	2008 Q3 - 2008 Q4	-7.5%
2006 Q4 - 2007 Q1	3.7%	2010 Q3 - 2010 Q4	-0.4%	2001 Q1 - 2001 Q2	-7.7%
1995 Q2 - 1995 Q3	3.7%	1998 Q4 - 1999 Q1	-0.6%	2013 Q3 - 2013 Q4	-7.8%
2003 Q4 - 2004 Q1	3.4%	2002 Q2 - 2002 Q3	-0.8%	2000 Q1 - 2000 Q2	-8.2%
2001 Q2 - 2001 Q3	3.3%	2007 Q4 - 2008 Q1	-1.0%	1995 Q3 - 1995 Q4	-8.2%
2003 Q1 - 2003 Q2	3.2%	2005 Q1 - 2005 Q2	-1.1%	2010 Q1 - 2010 Q2	-9.5%

Source: Bureau of Labor Statistics.

Note: Table 1 shows the percent change in the number of voluntary part-time workers from the previous year. By focusing on the same time periods within each year, it is able to filter out seasonal effects. Table 2 filters out seasonal effects in a different way by looking at the percent change in the number of voluntary part-time workers (seasonally adjusted) from the previous quarter (also seasonally adjusted). In order for the two tables to be comparable, the data in Table 2 are presented as annual rates of change. Although the data in Table 2 are far more volatile than the data displayed in Table 1, there is nonetheless a historically rare increase in voluntary part-time employment beginning in 2014. In fact, two of the three largest increases came during the first year of the ACA's implementation.