

## Unions and Asian Pacific American Workers

The Center for Economic and Policy Research (CEPR) finds a substantial boost in wages and benefits for Asian Pacific American (APA) unionized workers and a particularly large union advantage for workers in low-wage occupations:

- On average, **unionization raises APA workers' wages by 9% – about \$2.00 per hour** (see [www.cepr.net/index.php/publications/reports/unions-apa](http://www.cepr.net/index.php/publications/reports/unions-apa)).
- APA workers in unions are **19 percentage points more likely to have health insurance** and **25 percentage points more likely to be in a pension plan** than their non-union counterparts.

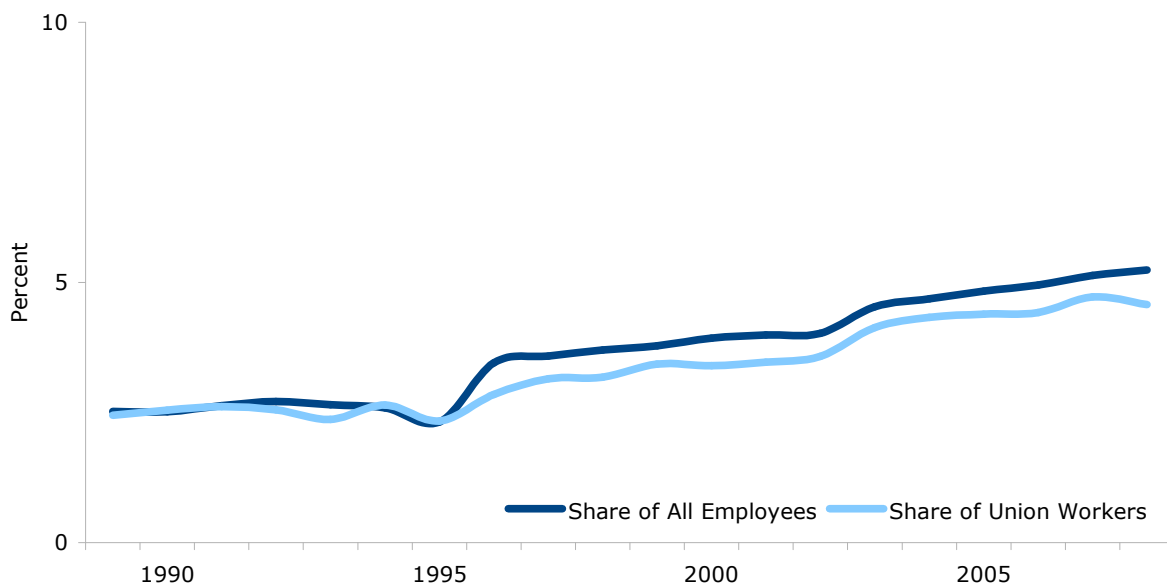
The benefits of unions are even higher for APA workers in typically low-wage occupations:

- For APA workers **in low-wage occupations, unionization raises wages by 12%**.
- Unionized APA workers in low-wage occupations are **24 percentage points more likely to have health insurance** and **31 percentage points more likely to be in a pension plan**.

APA workers are, with Latinos, the fastest growing group in the U.S. workforce and in organized labor (see [www.cepr.net/index.php/publications/reports/changing-face-of-labor](http://www.cepr.net/index.php/publications/reports/changing-face-of-labor)):

- The share of APA workers covered by unions **rose from 2.5% in 1989 to 4.6% in 2008**.

**Asian Pacific Americans, Share of All Union Members and All Employees 1989-2008**



CEPR also finds that **workers were illegally fired in over one-in-four union representation elections** in the 2000s (see [www.cepr.net/index.php/publications/reports/dropping-the-ax-update](http://www.cepr.net/index.php/publications/reports/dropping-the-ax-update)).

For more information on workers and unions, see: [www.cepr.net/index.php/the-benefits-of-unionization](http://www.cepr.net/index.php/the-benefits-of-unionization).